

# WOMEN IN TECH

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## Q&A

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HR Business Partner

#### **What does a 'day in the life' look like in your role?**

I am in an HR Business Partnering role and have been associated with CompuCom since 2018. My day is a mix of associate management, associate connections, problem-solving, query resolution, and a whole gamut of Human Resources roles and responsibilities.

#### **What top skills do you believe are needed to thrive in a career in technology?**

I believe continuous learning—and at the same time unlearning certain things and ways of doing something—is a requirement to thrive in a career in technology. Apart from that, staying relevant, updated, and knowing the business is important. Your continuous self-development and contribution to the team's growth is an added skill required to thrive.

#### **What traits do you need to be a great leader?**

I believe integrity and leading by example is of utmost importance to be a great leader. A good leader has to be a great team player.

#### **Do you feel the shift to remote work has been more difficult for women?**

In my opinion, I think it is difficult for a few, but at the same time is proving to be a benefit for others. Remote work has brought challenges for women such as managing time, balancing family and children—managing productivity while balancing



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everything on the personal front. But at the same time, the pros of working from home could be saving on travel time, getting more time to spend with family, being able to stay with family, and having more quality time.

So working from home has bits of pros and cons, equally balanced, depending on the situation the woman is in, or the schedule she follows, or the requirement and priorities set.

## **How can women make sure their voices are heard?**

Women need to have confidence in their own value. They should be confident to put forward their ideas and take any pushback positively and come back even stronger and more confident next time.

## **What's your biggest success or greatest learning opportunity?**

I believe a person is always in a state of learning each day, having the opportunity to learn a new thing on both my personal and professional fronts. So, the greatest success I would say each day is waking up with positivity, taking the opportunity to learn, keeping up with new learnings, and staying relevant.

## **What do you think needs to change to improve the conditions and numbers of women entering technology?**

The first school for any child is its home and women empowerment should start right from there. The taboos built around specific job roles, working atmosphere, industries, and job types are to be overcome and should be taught. Women should be given a vision and should learn to have an opinion and, at the same time, be confident in their own skin. Next comes providing a safe work culture, workspace, and an empowered workplace with a broader mindset and vision.

## **What advice would you give to young professionals starting in tech?**

Believe in yourself, understand the culture, be flexible, accept all challenges, and grow by overcoming them. Be confident, have an opinion, speak up, be relevant and visionary, deliver and add value every day, keep learning and success is all yours. You can definitely break the glass ceiling created by overcoming the societal taboos for working women.

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